



Revised 8/2023

BELLINGHAM ARTS ACADEMY FOR YOUTH

The BAAY Way

BAAY is a safe place for all young people to discover artistry, develop friendships, collaborate, and have fun. At BAAY, we treat all people with respect and compassion. We approach our work with focus and integrity. We take care of ourselves, each other, and the space we share.

BAAY's mission is to enrich the lives of children through the exploration of the arts. Through our programs, we create community, and teach confidence, character, and creativity

In our role as staff at BAAY:

- We are artistic professionals and balance creativity with respect and integrity.
- We show up on time.
- We clean up our messes.
- We expect great things from ourselves, each other, and our students.
- We respect and acknowledge each other's personal and professional boundaries.
- We share in the care, cleanliness, and security of BAAY's facility.
- Our communication is clear and timely.
- We celebrate our successes and have fun together.